

INDIRA GANDHI MEDICAL COLLEGE, SHIMLA

APPOINTMENT OF SENIOR RESIDENTS/TUTOR (SPECIALIST) IN GOVERNMENT MEDICAL COLLEGES OF THE STATE

In compliance with the provisions contained in the 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)1-10/2018, dated 22.6.2019 & No: HFW-B(B)1-10/2018-VOL-I dated 21.01.2020 and the Counselling Committee constituted for the purpose by the Director Medical Education & Research, Himachal Pradesh vide office order No. HFW(DME) -B(2) - 163/2019 Vol- I- dated 1.2.2020, applications for the posts of Senior Residents/Tutor Specialists are invited from the desirous candidates fulfilling the requisite qualifications and other eligibility conditions on the prescribed application form as per Appendix 'A'. The posts are available in Indira Gandhi Medical College, Shimla, Dr. R.P. Govt. Medical College, Kangra at Tanda, Dr. Yashwant Singh Parmar Govt. Medical College, Nahan, Sh. Lal Bahadur Shastri Govt. Medical College, Mandi, Ner Chowk, Pt. Jawahar Lal Nehru Govt. Medical College, Chamba and Dr. Radhakrishnan Govt. Medical College, Hamirpur. The details of availability of vacancies are provided at Appendix-'B' of this Notification.

The last date by which the application should reach in the office of Principal, Indira Gandhi Medical College, Shimla -cum-Member Secretary Counseling Committee complete in all respects alongwith requisite application fee (Rs. 1500/- for General category and Rs. 1000/- for SC/ ST/OBC category is 05.04.2021 up to 5:00 PM beyond which no application shall be entertained. The requisite application fee will have to be deposited through on-line mode only i.e. through the link <https://www.onlinesbi.com/sbicollect/icollecthome.htm> (PRINCIPAL IGMC SR RESIDENCY INTERVIEW ACCOUNT). The specialty-wise details of availability of vacancies are provided /detailed in "Appendix-B". Further changes, if any, in the interview as well as vacancies of Sr. Residents/ Tutor Specialists will only be intimated through website of the Institute [www.igmcshimla.edu.in](http://www.igmcshimla.edu.in) and <http://www.hp.gov.in/hpdmer/> All the candidates are directed to remain in touch with the website for further information.

1. CLASSIFICATION : CLASS-I(GAZETTED) TENURE POST

2. ESSENTIAL QUALIFICATION(S) / ELIGIBILITY :

FOR CLINICAL SUBJECTS :

Post Graduate (MD/MS/MDS) or DNB in the concerned speciality from a University/Institution recognized/permitted by the MCI/DCI; failing which the PG Diploma in the concerned specialty recognized/permitted by the NMC (erstwhile MCI/DCI).

FOR NON CLINICAL SUBJECTS :

Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the existing Himachal Pradesh Medical Education Service Rules.

Provided that the percentage of Tutor-specialists in non clinical subjects from non-medical backgrounds shall not exceed the limit prescribed as per the norms fixed by National Medical Commission (erstwhile Medical Council of India).

Further provided that GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship/stipend shall be required to serve a period of minimum one year in field posting or any such period which may be prescribed by the PG/SS policy as notified from time to time before being eligible for Senior Residency in the State.

GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in the State and for this purpose the date of submission of application by the candidate shall be taken as the cut-off date. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by conditions of any bond.

The condition of mandatory one year of field posting shall be equally applicable to all the specialties. Candidates of non-clinical specialties like Microbiology, Pathology etc. shall be posted at field institutions. Candidates of specialities like Anatomy, Physiology, Nuclear Medicine, Pharmacology and Radiotherapy in respect of which there is no sufficient work in field institutions, shall be posted as Medical Officer in Medical Colleges as per the availability of non-teaching post. Such candidates posted on on-teaching post shall not be clubbed with Senior Residents for the purpose of roster etc. and it shall be ensured by the Principals that no teaching responsibility is assigned to them. Such candidates shall also not be eligible for the grant of teaching experience. For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges shall not be included as field posting.

### **3. PAY & ALLOWANCES:**

GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates who join as Senior Resident/Tutor Specialist in any of the Government Medical Colleges after completion of prescribed mandatory period of field posting as per policy notified vide letter No.: HFW-B(F)4-9/2017-II dated 27-02-2019 or any other policy notified in its supersession, shall be eligible to draw the pay as prescribed for a Senior Resident.

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Similarly, the candidates who join directly as Senior Resident/Tutor Specialist shall draw the pay as prescribed for a Senior Resident as under :-

1 <sup>st</sup> year	Rs.55, 000/- fixed per month.
2 <sup>nd</sup> year	Rs.57,500/- fixed per month.
3 <sup>rd</sup> years	Rs.60,000/- fixed per month.

**Note : - Rs. 15,000/- incentive shall be granted besides emoluments per month to the Sr. Residents/Tutor( Specialist) of Pt. Jawaharlal Nehru Govt. Medical College , Chamba.**

**4. AGE LIMIT : 45 Years and below.**

- (i). Provided that the upper age limit will not be applicable to the candidate already in service of the Government including those who have been appointed on ad-hoc or on contract basis by the Government.
- (ii). Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.
- (iii). Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

**5. METHOD OF RECRUITMENT:**

In order to recruit candidates for the posts of Sr. Residents/Tutor Specialists, the Principal, Indira Gandhi Medical College, Shimla-cum-Member Secretary, Counselling Committee shall draw specialty –wise merit list based on the documents submitted at the time of making application keeping the following manner : -

The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1	MBBS Marks (Cumulative total marks of 1 <sup>st</sup> , 2 <sup>nd</sup> & 3 <sup>rd</sup> Professional examination)	30
2	PG(MD/MS) Degree Marks (in concerned specialty)	40
3	Period of service of State	As per <b>Annexure-C</b>
4	Publication of papers in Index Journals as first author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted).	2 marks for each published work subject to maximum of 20 marks

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(a). The candidates who have done MD/MS/DNB in a particular subject shall be higher in merit than the candidates who have done diploma in that particular specialty, irrespective of the marks earned. Similarly, for the non-clinical subjects, candidates belonging to non-medical side shall always be placed below in merit to candidates of the medical side irrespective of the marks earned and the inter se merit of the candidates from non medical background shall be determined on the basis of marks obtained in the Essential Qualification examinations like M.Sc. etc.

(b). In case, the PG marks are not available in respect of even one candidate in a particular specialty, the PG marks shall not be taken into account while drawing up the merit of that particular specialty.

## **6. TERMS AND CONDITIONS**

(i). The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department. The Principal shall intimate the Government if the services of a Senior Resident/Tutor-Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/Tutor-Specialist so will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.

(ii). GDOs/Direct Candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in the State and for this purpose the date of submission of application by the candidate shall be taken as the cut-off date. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by conditions of any bond.

(iii). The condition of mandatory one year of field posting shall be equally applicable to all the specialties. Candidates of non-clinical specialties like Microbiology, Pathology etc. shall be posted at field institutions. Candidates of specialties like Anatomy, Physiology, Nuclear Medicine, Pharmacology and Radiotherapy in respect of which there is no sufficient work in field institutions, shall be posted as Medical Officer in Medical Colleges as per the availability of non-teaching post. Such candidates posted on non-teaching post shall not be clubbed with Senior Residents for the purpose of roster etc. and it shall be ensured by the Principals that no teaching responsibility is assigned to them. Such candidates shall also not be eligible for the grant of teaching experience. For the purpose of field posting under this policy, the post of casualty Medical Officers in Medical Colleges shall not be included as field posting.

## **7. LEAVE/VACATION:**

- (i) The leave/vacation will be admissible to Sr.Residents/ Tutor Specialists as per instructions/criteria prescribed by the department/competent authority from time to time.
- (ii) The candidate appointed as Senior Resident/Tutor Specialist will only be entitled for 30 days winter vacation and 7 days summer vacation + 15 Earned leave + 12 Casual leave in a calendar year. In case of Senior Residents/Tutor Specialists (direct Quota) the E.L. of 15 days beside casual leave shall lapse at the end of a calendar year if unavailed. Provided that the concerned Senior Resident/Tutor Specialist will be entitled to get winter/summer vacation only after completing six months period of his/her Sr.Residency/Tutorship(Specialist) in the department. Any leave/vacation availed beyond vacations/leave as admissible to Sr.Residents/Tutor Specialists shall require extension of tenure to secure relevant teaching certification.
- (iii) The candidates who have availed maternity/paternity leave during the period of Senior Residency/ Tutorship (Specialist) shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.

## **8. REPEAT TENURE:**

- (i). There will be no repeat tenure for any candidate as Senior Resident/Tutor Specialist in any specialty in a particular Government Medical College.
- (ii). A Senior Resident who has completed his/her tenure in one specialty will however be eligible for Senior Residency in the concerned super specialty department; provided that such candidates shall be placed below the fresh candidates while drawing up merit irrespective of the marks earned.

## **9. Teaching Experience:**

- (i). Senior Residents will be issued teaching experience certificate by the concerned Principal, which will be valid for promotion and appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government.
- (ii). Senior Residents who are pursuing Senior Residency in super specialty departments of the Government Medical Colleges of the State shall be eligible to be awarded teaching experience in their own specialty; provided that the concerned specialty is the parent department of concerned super specialty.

- (iii). The candidates who have availed maternity/paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.

#### **10. INTER- TRANSFERABILITY:**

- (i) No Senior Resident in any institution of the State will be allowed to shift to any other institution without formal resignation from the former institution.
- (ii) However, instances where inter-transferability is sought on couple case grounds may be given consideration subject to the availability of departmental vacancy of Senior Resident in the institution to which transfer is being sought.
- (iii) No other exception will be made to clause 10 (i) . However, the State Government reserves the right to transfer/depute a Senior Resident/ Tutor-Specialist from one Government Medical College to another, if the administrative exigencies demand so.

#### **11. REMOVAL/RESIGNATION FROM THE POST OF SENIOR RESIDENT/TUTOR SPECIALIST :**

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Medical College for removing the delinquent appointee. The Principal of the concerned Medical College will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Tutor Specialist to explain his/her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.

#### **12. RESERVATION:**

The selection shall be made in order of merit –cum –preference of College as mentioned by the candidate in application form . 13 point reservation roster (college – wise and specialty - wise ) as prescribed by the department of Personnel, H.P. vide letter No. PER(AP)-C-B(12)-1/2019 dated 11.6.2019 shall be applicable for selection of posts among General , SC, ST and EWS in continuation to the last roster point exhausted in earlier Counselling.

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### 13. NO OBJECTION CERTIFICATE:

The Principal IGMC Shimla –cum–Member Secretary Counselling Committee / Director, Medical Education & Research, Himachal Pradesh shall send the list of all the candidates (including GDOs and Direct candidates) who have applied for the post(s) to the Director Health Services, Himachal Pradesh for issuance of No Objection Certificate with regard to the completion of the mandatory one year of field posting and to scrutinize any discrepancy in status of a candidate with respect to being a GDO or a direct candidate.

In case Director of Health Service, Himachal Pradesh does not issue NOC, the candidature of such candidates shall not be considered for the post of Sr. Residents/Tutor-Specialist. It is also made clear that no 'NOC' shall be entertained beyond the last date for receiving of 'NOC' in the office of the Principal, IGMC, Shimla-cum-Member Secretary, Counselling Committee from the Directorate of Health Services, H.P. Shimla.

### 14. IMPORTANT INSTRUCTIONS:

1. No application shall be accepted if not accompanied by the requisite fee in the form of Demand Draft.
2. Specialty once chosen will be final and if selected, the candidates will not be permitted to change Specialty at any stage during this period/tenure except as provided under rules.
3. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. Principal IGMC Shimla – cum – Member Secretary Counselling Committee / DME & Research, Himachal Pradesh will not make further correspondence with the candidate in this matter. Fee once paid shall not be refunded/ adjusted under any circumstances.
4. The candidate should enclose the copies of the following certificates/documents (self attested) along with application form:
  - a) Certificate of Matriculation or its equivalent examination (for verification of age)
  - b) Detailed marks certificate of Professional examination of MBBS or M.Sc. (for non medical candidates) and that of MD/MS/DNB Degree/Diploma, (Ph.D non medical candidates).
  - c) Copies of publications of papers (as mentioned ) at clause 5 (4) referred to above .
  - d) Character certificate from the employer /Head of the institution last attended.
  - e) Registration Certificate from Medical Council for MBBS & MD/MS/DNB or copy of receipt in respect of application submitted to medical council for registration thereof.

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- f) Attempt certificates in respect of MBBS and MD/MS/DNB etc.
- g) Service certificate from the concerned **Chief Medical Officer/Principal of the Govt. Medical Colleges as well as Director Health Services, HP only** regarding serving in the peripheral/field health institutions after completion of his/her post graduation.
- h) Any other certificate.

The rest of the terms & conditions shall be applied the same as contained in the new Resident doctor policy issued by the Government vide Notification No: HFW-B(B) 1-10/2018 dated 22.6.2019 and subsequent Notification dated 21.1.2020.

**Note:-**

- i) The vacancy/seat(s) is/are tentative, however, the Director Medical Education, HP/Member Secretary, Counselling Committee reserves the right to either increase or decrease the post(s) according to administrative exigency.
- ii) The selection will be subject to the availability of vacancies of Medico & Non-Medico as per NMC norms.
- iii) The Govt./Director Medical Education, HP/Member Secretary, Counselling Committee reserves the right to withdraw/cancel the aforesaid interview/recruitment of Sr.Resident(s)/Tutor Specialists at any time without assigning any reason.
- iv) The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.
- v) Fee instructions/steps to be followed are as per Annexure- 'D'
- vi) Changes, if any, in the said interview/ Counselling as well as vacancies of Sr. Residents/Tutor Specialists will only be intimated through website of the Institute [www.igmcshimla.edu.in](http://www.igmcshimla.edu.in) and <http://www.hp.gov.in/hpdmer/>

  
 (Dr. Rajnish Pathania)  
 Principal, IGMC, Shimla  
 -cum-Member Secretary  
 Counselling Committee

## Appendix- C

### **Distribution of marks for Senior Resident/Tutor-Specialist in terms of period of service of State:**

- (a) A maximum of 10 marks will be awarded for service rendered by the candidate in non-teaching institutions/ field postings after Post Graduation.
- (b) 2 marks will be awarded for each completed year of service in non-teaching institutions/ field postings including the mandatory period prescribed for eligibility. The incentive marks beyond the mandatory field posting, shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Sr.Residents/Tutor Specialist for all purposes including the mandatory period of field posting.
- (c) For the purpose of calculating the completed years of service, the cut-off date shall be taken as the date of submission of application.
- (d) Service rendered in only one teaching institution i.e. Pt. JLNGMC, Chamba on both teaching and non-teaching posts shall be eligible for grant of incentive under this clause @ 2 marks per completed year of service.
- (e) Certificate issued by the concerned Chief Medical Officer certifying the service in his/her district in respect of particular candidate shall be submitted by the candidates by the time of making applications.
- (f) The candidates who have rendered service in RH Nahan, RH Hamirpur and RH Chamba before these institutions have been upgraded to teaching Government Medical Colleges shall also be eligible for incentive under this rule and for the purpose of upgradation, the date on which first batch of the Medical College commenced classes shall be taken into account. For the purpose of incentive for serving in Pt. JLNGMC Chamba, Service Certificate issued by the Principal, Pt. JLNGMC Chamba shall be required to be submitted at the time of making applications.

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**FEE INSTRUCTION FOR SR RESIDENCY INTERVIEW**

STEP BY STEP FEE DEPOSITE OF APPLICATION FORM FEE FOR SENIOR RESIDENTS /TUTOR (SPECIALISTS) IN THE GOVT. MEDICAL COLLEGES OF THE STATE.

FIRST GO TO LINK : <https://www.onlinesbi.com/sbicollect/icollecthome.htm>

1. I have read and accepted the terms and conditions stated above.  
(Click Check Box to proceed for payment.) - {PROCEED}

2. State of Corporate / Institution \* STATE (HIMACHAL PRADESH)

Type of Corporate / Institution \* {EDUCATIONAL INSTITUTIONS}  
(GO)

3. Educational Institutions Name \* {PRINCIPAL IGMCA SR RESIDENCY INTERVIEW ACCOUNT,  
{SUBMIT}

4. Select Payment Category \* (ADMISSION FEE)

5. NAME \*

6. FATHER NAME \*

7. MOTHER NAME \*

8. MOBILE NO. \*

9. ADDRESS \*

10. CATEGORY \*

11. STREAM/DEPARTMENT \*

12. NAME OF INSTITUTE \*

13. APPLICATION FEES \*

Remarks

- FEES FOR GENERAL CATEGORY IS Rs 1500, AND FOR OTHER CATEGORY IS Rs 1000

**Please enter your Name, Date of Birth (For Personal Banking) / Incorporation (For Corporate Banking) & Mobile Number.**  
**This is required to reprint your e-receipt / remittance(PAP) form, if the need arises.m**

**Name \***

**Date Of Birth / Incorporation \***

**Mobile Number \***

**Email Id**

**Enter the text as shown in the image \***

**Submit Reset**

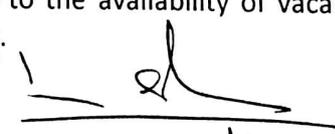
**Last Bank Option.....**

## Tentative vacancy position of Sr. Resident as on 31.5.2021

Sr. No.	Name of Deptt./ speciality	Name of Medical College						Total
		IGMC, Shimla	Dr. RPGMC, Tanda	Dr. YSPG MC, Nahar	SLBSG MC, Mandi	Pt. JLN GMC, Chamba	Dr. RKGMC Hamirpur	
1	Anesthesia	1	0	6	0	8	2	17
2	Cardiology	5	0	0	0	0	0	5
3	CTVS	5	0	0	0	0	0	5
4	Dermatology	0	0	2	0	1	1	4
5	ENT	1	0	0	0	2	1	4
6	Medicine	2	1	5	1	4	4	17
7	Nephrology	1	0	0	0	0	0	1
8	Neurosurgery	6	0	0	0	0	0	6
9	Orthopedics	6	1	3	0	2	1	13
10	OBG	2	0	3	0	3	2	10
11	Ophthalmology	0	0	0	0	1	2	3
12	Pediatrics	2	0	1	1	3	0	7
13	Pediatrics Surgery	4	0	0	0	0	0	4
14	Psychiatry	2	2	2	1	1	1	9
15	Pulmonary Medicine	2	4	2	2	2	1	13
16	Plastic Surgery	1	0	0	0	0	0	1
17	Radio diagnosis	4	1	3	4	3	2	17
18	Radiotherapy	1	0	3	0	3	3	10
19	General Surgery	1	1	6	2	5	1	16
20	Urology	3	0	0	0	0	0	3
21	Cardiac Anesthesia	3	0	0	0	0	0	3
22	Emergency Medicine	15	0	0	0	0	0	15
23	Hospital Administration	1	0	0	0	0	0	1
24	Dentistry	0	0	0	0	1	0	1
25	Physical Medicine & Rehabilitation	0	0	0	2	2	2	6
26	Community Medicine	0	2	1	0	4	1	8
27	Forensic Medicine	2	3	2	2	1	2	12
28	Pathology	3	4	3	1	3	2	16
	<b>Total</b>	<b>73</b>	<b>19</b>	<b>42</b>	<b>16</b>	<b>49</b>	<b>28</b>	<b>227</b>

**Note:-**

- i) The vacancy/seat(s) is/are tentative, however, the Director Medical Education, HP/Member Secretary, Counselling Committee reserves the right to either increase or decrease the post(s) according to administrative exigency.
- ii) The selection shall be made provisionally subject to the availability of vacancies of Medico & Non-Medico candidates as per NMC norms.

  
 (Dr. Rajnish Pathania) 16/3  
 Principal, IGMC, Shimla  
 -cum-Member Secretary  
 Counselling Committee

**Distribution of marks for Senior Resident/Tutor-Specialist in terms of period of service of State:**

- (a) A maximum of 10 marks will be awarded for service rendered by the candidate in non-teaching institutions/ field postings after Post Graduation.
- (b) 2 marks will be awarded for each completed year of service in non-teaching institutions/ field postings including the mandatory period prescribed for eligibility. The incentive marks beyond the mandatory field posting, shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Sr.Residents/Tutor Specialist for all purposes including the mandatory period of field posting.
- (c) For the purpose of calculating the completed years of service, the cut-off date shall be taken as the date of submission of application.
- (d) Service rendered in only one teaching institution i.e. Pt. JLNGMC, Chamba on both teaching and non-teaching posts shall be eligible for grant of incentive under this clause @ 2 marks per completed year of service.
- (e) Certificate issued by the concerned Chief Medical Officer certifying the service in his/her district in respect of particular candidate shall be submitted by the candidates by the time of making applications.
- (f) The candidates who have rendered service in RH Nahan, RH Hamirpur and RH Chamba before these institutions have been upgraded to teaching Government Medical Colleges shall also be eligible for incentive under this rule and for the purpose of upgradation, the date on which first batch of the Medical College commenced classes shall be taken into account. For the purpose of incentive for serving in Pt. JLNGMC Chamba, Service Certificate issued by the Principal, Pt. JLNGMC Chamba shall be required to be submitted at the time of making applications.

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