ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

ITI Limited, the Country's multi-unit Central Public Sector Undertaking under the Department of Telecommunications, Ministry of Communications is one of the country's leading total solutions provider in telecommunications. The company has vast expertise and experience of manufacturing legacy as well as new generation telecom products. The company has also diversified in the manufacture of Solar Panels, Smart Cards, 3D printing etc. Besides manufacturing, company also offers the latest telecom solutions and customized support to a variety of business including testing facilities (EMI/EMC, Safety, Security, SAR) at its Bengaluru unit. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bangalore. In line with the prevailing technology trend ITI has plans to make strides in the emerging Technology areas like 5G, IoT, M2M, AI etc. The Company is looking for creative and talented Officers for the following positions:

Appointment will be on tenure basis for a period of 5 years. Likely to be absorbed in the Regular Rolls of the Company subject to the requirement of the organisation and performance of the Officer.

	Position	No. of Vacancies	Qualification	Experience	Upper Age Limit
A	EXECUTIVE DIRECTOR (PROJECTS/ TECHNOLOGY) GRADE 10	2	**Mandatory Qualification** BE/B.Tech in E&C/ Electronics/Telecommunication/ Computer Science, or its equivalent from a recognised University / Institute **Desirable Qualification:** ME/M.Tech in E&C/ Electronics/Telecommunication/ Computer Science/ IT or its equivalent from a recoginised University / Institute	Post Qualification executive experience of minimum 21 years for EDR, 18 years for GM, in the relevant area (Communication, IT, IOT, AI Cyber Security etc) in a large Industrial / Govt. / Private organization	Below 55 years for EDR.
B	GENERAL MANAGER-TECHNOLOGY/ PROJECT (GRADE 9)	2			Below 52 years for GM (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.
C	GENERAL MANAGER-NETWORKS (GRADE 9)	1			
D	GENERAL MANAGER-IT&SECURITY (GRADE 9)	1			

	Position/Grade	No. of Vacancies	Qualification	Experience	Upper Age Limit
E	DGM-TECHNOLOGY/ PROJECT (GRADE 7)	4	Mandatory Qualification BE/B.Tech in E&C/ Electronics/Telecommunication/ Computer Science or its equivalent from a recognised University / Institute	Post Qualification Executive experience of minimum 12 years for DGM in the relevant area in a large Industrial / Govt. / Private organization	Below 50 years for Dy. General Manager (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.
F	DGM-NETWORKS (GRADE 7)	2	Desirable Qualification: ME/M.Tech in E&C/ Electronics/Telecommunication/ Computer Science/ IT or its equivalent from a recognised University / Institute		
G	DGM – IT&SECURITY (GRADE 7)	2			
H	MANAGER-TECHNOLOGY/ PROJECT (GRADE 5)	6	Mandatory Qualification BE/B.Tech in E&C/ Electronics/Telecommunication/ Computer Science, IT or its equivalent from a recognised University / Institute	Post Qualification executive experience of minimum 8 years for Manager and 5 years for Dy. Manager in the relevant area in a large Industrial / Govt. / Private organization	Below 42 years for Manager and 38 years for Dy. Manager (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.
I	MANAGER-NETWORKS (GRADE 5)	3			
J	MANAGER-IT&SECURITY (GRADE 5)	3	Desirable Qualification: ME/M.Tech in E&C/ Electronics/Telecommunication/ Computer Science/ IT or its equivalent from a recognised University / Institute		
K	DY. MANAGER (TECH) (GRADE 4)	4	Mandatory Qualification BE/B.Tech in E&C/ Electronics/Telecommunication/ Computer Science or its equivalent from a recognised University / Institute with MBA or its equivalent from a recognised University/ Institute		

	Position /Grade	Vacancy	Qualification	Experience	Upper Age Limit
L	MEDICAL SERVICES - General Manager (Gr.9) / Addl. General Manager (Gr.8)	1	<u>Mandatory Qualification:</u> MBBS+ Post Graduate Degree from a recognized university/Institute. <u>Desirable Qualification:</u> PG Degree/ Diploma in Hospital / Health Administration.	Post Qualification experience of minimum of 15 years for AGM and 18 years for GM in the relevant area in a Medium/ Large Hospital	Below 52 years for GM and 50 years for AGM (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.

A. <u>EXECUTIVE DIRECTOR (PROJECTS/ TECHNOLOGY)</u>

JOB DESCRIPTION

Lead, develop, refine, communicate, and implement a technology vision, roadmap.

Identify new technology areas in Telecom & IT, ICT, fields and upgrade current technologies to prepare strategic plan aligning with ITI long-term goals

Drive business development and R&D in new technology areas of Telecom & IoT. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless, IoT, AI & ML., Cyber Security, Data Centre, Robotics

Oversee development, Manufacture and Marketing of products in line with the company plan
Provide innovative leadership and collaborate with the Senior Leadership Team and other internal partners to develop short-term and long-term plans in new Technology areas with operational requirements.

Advises leadership on emerging technologies, digital trends, industry developments and regulatory issues relevant to operations and goals

Demonstrates leadership in executing short/long-term strategic vision with the ability to explore and recommend technology investment with a focus on the business's ROI

Oversees and be responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

SKILL SET

Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security

Leading / Guiding Technology teams

Deployment & Configuration of systems in network

Experience of leading manufacturing, development, marketing of these products

B. GENERAL MANAGER (TECHNOLOGY/PROJECTS)

JOB DESCRIPTION

Lead and develop the team in the technology areas in Telecom & Data center and upgrade current technologies to prepare strategic plan aligning with ITI long-term goals

Drive Project Execution and R&D in new technology areas of Telecom. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless technologies like Wifi, Stateline communication, Software Defined radio, High capacity radio, IRNSS receivers

Should be responsible for Project management, Roll Out, deliverables, review of performance as per agreed SLA especially in case of 4G LTE / 5G Project

Should look after development, Manufacture and Marketing of products in line with the company plan. Ensure financial performance of the project
Provide innovative leadership and collaborate with the Senior Leadership Team, Project management reporting with operational requirements including manpower

Advises leadership on emerging technologies, digital trends, industry developments and regulatory issues relevant to operations and goals

Oversee and be responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

SKILL SET

Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security

Should have strong working experience of at least 10 years' experience in one of the following domains – 2G, 3G, IP data, Transport network etc., Also essential is working knowledge of 4G LTE especially RAN / O-RAN & 5G

Strong leadership capabilities to Lead / Guide Technology teams

Knowledge of Project management process

Business and financial awareness in to ensure cost effectiveness & revenues

Deployment & Configuration of systems in network

Experience of leading manufacturing, development, marketing of these products

C. GENERAL MANAGER (NETWORKS)

JOB DESCRIPTION

Lead and develop the team with ability to Plan, Design and deploy different type of Network
- IP based networks (LAN, WLAN, WAN)
- Communication Networks Wire and Wireless
- Turnkey based projects like OFC laying

Monitor network performance and integrity with IT Solutions support and Management
Should able to manage and mentor the Networking team of Engineer and Staff for execution and conducting regular network performance tests.
Should have strong knowledge of the various Network elements constituting the Network
Should also have ability to guide team in Communication Network Planning & design both Wireline and wire less Networks with system integration of N/W elements.
Research about hardware and software solutions and create plans, including layouts and product specifications, for all data communication networks.
Assign and supervise network support staff in their daily activities and during special projects.
Assist Marketing in addressing the various Project based Networks
Provide innovative leadership and collaborate with the Senior Leadership Team ,Project management reporting with operational requirements including manpower

Advises leadership on emerging technologies, industry developments and regulatory issues relevant to operations and goals

SKILL SET

Overall Knowledge of Communication Networks – IP based, Wireline & Wireless.

System knowledge of all Network Communication Equipment's.

Should have strong working experience of at least 15 years experience in Network management and familiar with Network analysis tools.

Advance knowledge of network operating systems including CISCO, JUNOS and IOS, UBUNTU/LINUX
Knowledge of networking hardware including CPU's, wiring and routers and Familiarity with communication and routing protocols.
Familiarity with network analysis tools is essential.
Strong leadership capabilities to Lead / Guide Technology teams

Knowledge of Project management process and Business and financial awareness to ensure cost effectiveness & revenues
Deployment & Configuration of systems in network.

D. **GENERAL MANAGER (IT&SECURITY)**

JOB DESCRIPTION

Lead and develop the team in the technology areas in Artificial Intelligence (AI) & MI, Robotics, Cyber Security & Crypto Security and upgrade current technologies to prepare strategic plan

Drive business development technology areas of AI & ML, Robotics. Should innovate ICT by harnessing AI & Big data technologies through Digital Innovation of Business process, Customers and Organisation. Work in AI technologies like ML, Data Analytics, Virtual reality, Augmented AI, Robotics. Guide in design / development and implement Web & Apps for data collection & analysis. Application of AI & Robotics in manufacturing & Product development in R&D.

In Cyber Security the officer should lead team to conduct Security audit of Critical Infrastructure & secure application development. Enable, educate & facilitate awareness of regulatory. Develop effective security strategies for Hardware systems, Networks, Data center. Work on build-in Security systems in S/W, Hardware & components. Research best ways to secure company infrastructure, QA software and hardware for secure vulnerabilities & risk. Should guide team to monitor software for external intrusions, attacks and hacks.

Should have sufficient knowledge to lead the Crypto security team in Proprietary Crypto algorithm development, analysis, implementation in Hardware.

Oversee development, Manufacture and Marketing of products in line with the company plan
Advises leadership on emerging technologies, digital trends, industry developments and regulatory issues relevant to operations and goals

Demonstrates leadership in executing short/long-term strategic vision with the ability to explore and recommend technology investment with a focus on the business's ROI

Oversee and be responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

SKILL SET

Overall Knowledge of IT skills including hardware, software networks, and data centers.

Experience in professional Cyber ecurity .

 Certified information systems security professionals or certified information security manager is desirable.

To lead the Crypto system team in development of Crypto algorithm, analysis, crypto attacks, Key generation, implementation in H/W.
Strong knowledge of AI Programming Language like JAVA, PHP, Python or other deep learning languages

Knowledge of XML, XSLT, Web services and strong SQL skills
Experience in process planning, process development, deduction and reasoning. Knowledge of data analysis
Knowledge of software development skills with Add on knowledge of IT Solution support and Management
Experience with application of supervised machine learning methods with data modeling.
Experience of leading manufacturing, development, marketing of these products

E. DGM (PROJECTS/TECHNOLOGY)

JOB DESCRIPTION

Lead the team the technology areas in Telecom & Data center and upgrade current technologies and services.

Execute Communication Projects and development work in R&D in new technology areas of Telecom. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless technologies like Wifi, Stateline communication, Software Defined radio, High capacity radio, IRNSS receivers

4G LTE / 5G Project

Officer should be responsible for execution of master Project Plan, Master Project Schedule and Services Delivery Methodology (SDM) deliverables. Ensuring the financial performance of the project and Services network and also take care services are available and delivered according to agreed SLA.

Should effectively manage 4G LTE Adjuncts and Services technology projects through all phases of network and Service lifecycle in a consulting organization, with expertise and proven abilities in risk management and mitigation, and business value or strategy consulting

Should manage technical support staff handling Customer Support activities

R&D

Should look after Communication Project and product development in R&D for successful completion, evaluation and Documentation.
Support Manufacture in production of the developed products in R&D.

Data Centre

Responsible for Data center P&L
Promote DC products and services addressing or predicting client objectives and Quantify and break down business problems and present innovative solutions
Handle large enterprise and CXO level customers. Have Problem-solving capabilities.
Participate meetings with SMEs and Government from all areas of the business to review migration methodology, resource requirements and project milestone
Responsible for Customer Billing and revenue generation.

General

Provide innovative leadership and collaborate with the Senior Leadership Team, Project management reporting with operational requirements including manpower

SKILL SET

Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security

Should have strong working experience of at least 10 years experience in one of the following domains – 2G, 3G, IP data, Transport network etc., Also essential is working knowledge of 4G LTE especially RAN / O-RAN & 5G

Have experience of the Data center management and Deployment & Configuration of systems in network
Strong leadership capabilities to Lead / Guide Technology teams
Experience of leading manufacturing, development, marketing of these products

F. DGM (NETWORKS)

JOB DESCRIPTION

Ability to Design, Plan and deploy different types of Networks
-    IP based networks (LAN, WLAN, WAN)
-    Communication Networks Wire and Wireless
-    Turnkey based projects like OFC laying

Network planning, Execution, monitoring network performance and integrity
Should able to manage and mentor Junior Network Engineer Staffs for Conducting regular network performance tests.
Good understanding of Various network elements like:
-    Routers & Switches IP Based or otherwise
-    Satellite equipment's
-    Optical equipment's like GPoN, OTN
-    Radio equipment's PDH/SDH based or IP Based
-    Test Instruments

Should have ability to guide team in Communication Network design both Wireline and wire less Networks with system integration of N/W elements.
Research hardware and software solutions and create plans, including layouts and product specifications, for all data communication networks.
Provide innovative leadership and collaborate with the Senior Leadership Team ,Project management reporting with operational requirements including manpower

Advises leadership on emerging technologies relevant to operations and goals

SKILL SET

Overall Knowledge of Communication Networks – IP based, Wireline & Wireless.

System knowledge of all Network Communication Equipment's.

Should have strong working experience of at least 10 years experience in Network management and familiar with Network analysis tools.

Advance knowledge of network operating systems including CISCO, JUNOS and IOS, UBUNTU/LINUX Knowledge and Familiarity with communication and routing protocols. Also familiarity with network analysis tools is essential.
Strong leadership capabilities to Lead / Guide Technology teams

Deployment & Configuration of systems in network

G. DGM (IT&SECURITY)

JOB DESCRIPTION

Lead and develop the team in the technology areas in Artificial Intelligence (AI) & MI, Robotics, Cyber Security & Crypto Security and upgrade current technologies to produce products as per company plan.

Should be capable to conceive projects through Digital Innovation and guide the team in the areas of AI technologies like ML, Data Analytics, Virtual reality, Augmented AI, Robotics. Guide in design / development and to implement Web & Apps for data collection & analysis. Application of AI & Robotics in manufacturing & Product development in R&D.

Should lead team to conduct of Security audit of Critical Infrastructure & secure application development. Should be able facilitate awareness of regulatory to team members. Develop effective security strategies for Software & Hardware systems , Networks, Data center.

Build Security systems in S/W, Hardware & components. Develop security methods to secure company infrastructure, QA software and hardware for secure vulnerabilities & risk. Should guide team to monitor software for external intrusions, attacks and hacks.

Should have sufficient knowledge in development of Crypto algorithms, Random number Generator, Key generation to lead the Crypto security team.

The products developed should be carried to fruitful Manufacture and Marketing of the same
Oversees and be responsible effective management and upgrading of policies, processes, and standards in these new technology areas.

SKILL SET

Knowledge of IT skills including hardware, software networks, and data centers. Experience in professional cyber security
Certified information systems security professionals or certified information security manager / certified information system auditors of ISACA is desirable.

Capable to lead the crypto system team in development of Crypto algorithm, analysis, crypto attacks, Key generation, implementation in H/W.
Strong knowledge of AI Programming Language like JAVA, PHP, Python or other equivalent languages and Knowledge of XML, XSLT, Web services, REST/SOAP, UI, Other deep learning Technologies.
Knowledge of data analysis and strong SQL Skills
Handling of Structured and Unstructured data
Experience with application of supervised machine learning methods . Strong knowledge of data modeling.
Experience of manufacturing, development, marketing of these products

H. MANAGER (TECHNOLOGY / PROJECTS)

JOB DESCRIPTION

Should guide and manage the team in the technology areas of Telecom & Data center

Job requirements are:

Execute Communication Projects in technology areas of Telecom. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless technologies like Wifi, Satellite communication and other Wireless devices

4G LTE / 5G Project

should be responsible for execution of 4G LTE /5G Project as per Plan, Schedule and Services Delivery Methodology (SDM) and deliverables..

Should effectively manage 4G LTE Adjuncts and Services through all phases of network and lifecycle

Should manage technical support staff handling Customer Support activities

R&D

Should look after Communication Project and product development in R&D for successful completion, evaluation and Documentation.
Support Manufacture in production of the developed products in R&D.

Data Centre

Responsible for Data center P&L
Promote DC products and services and handle large enterprise and CXO level customers. Have Problem-solving capabilities.
Responsible for Customer Billing and revenue generation.

SKILL SET

Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security

Should have strong working experience of at least 5 years experience in one of the following domains – 2G, 3G, IP data, Transport network etc., Also essential is working knowledge of 4G LTE especially RAN / O-RAN & 5G

Have knowledge of the Data center management and Deployment & Configuration of systems in network

Experience in the field of manufacturing / development/ marketing of these products

I. <u>MANAGER (NETWORKS)</u>

JOB DESCRIPTION

Should be able to guide and manage Design, Plan and deploy different types of Networks
- IP based networks (LAN, WLAN, WAN)
- Communication Networks Wire and Wireless
- Turnkey based projects like OFC laying

Network Execution, monitoring network performance
Should able to Conduct regular network performance tests.
Guide the junior staff in various network elements like:
- Routers & Switches IP Based or otherwise
- Satellite equipment's
- Optical equipment's like GPoN, OTN
- Radio equipment's PDH/SDH based or IP Based
- Test Instruments
  and system integration of these N/W elements.
Execute plans, including layouts and product specifications, for all data communication networks.
Project management reporting with operational requirements including manpower ability

SKILL SET

Overall Knowledge of Communication Networks – IP based, Wireline & Wireless.

System knowledge of all Network Communication Equipment's.

Should have strong working experience of at least 5 years experience in Network management and familiar with Network analysis tools.

Advance knowledge of network operating systems including CISCO, JUNOS and IOS, UBUNTU/LINUX
Knowledge and Familiarity with communication and routing protocols. Also familiarity with network analysis tools is essential.
Strong leadership capabilities to Lead / Guide Technology teams

Deployment & Configuration of systems in network

J. MANAGER(IT&SECURITY)

JOB DESCRIPTION

Should work with team in the technology areas in Artificial Intelligence (AI) & MI, Robotics, Cyber Security & Crypto Security

Knowledge to guide the team in the areas of AI technologies like ML, Data Analytics, Virtual reality, Augmented AI, Robotics. Guide in design / development and to implement Web & Apps for data collection & analysis. Application of AI & Robotics in manufacturing & Product development in R&D.

Capable to lead team to conduct of Security audit of Critical Infrastructure & secure application development with awareness of regulatory protocols. Also develop security strategies for Software & Hardware systems , Networks, Data center.
Develop S/W, Hardware & components to secure company infrastructure, QA software and hardware for secure vulnerabilities & risk and also to monitor software for external intrusions, attacks and hacks.

Should be capable of development of Crypto algorithms, Random number Generator, Key generation for Crypto systems.

Preparation manufacturing documents and support in production.

SKILL SET

Knowledge of IT skills including hardware, software networks, and data centers. Cyber security understanding essential.

Certified information systems security professionals or certified information security manager / certified information system auditors of ISACA is preferable.

Design and development of Crypto algorithm, analysis, crypto attacks, Key generation, implementation in H/W.

Strong knowledge of AI Programming Language like:
- JAVA, PHP, Python , R, Matlab or other equivalent languages
- Knowledge of Tersor flow / Keras
- Knowledge of XML, XSLT, Web services, REST/SOAP, UI,
- Other deep learning Technologies.
- Knowledge of data analysis and strong SQL Skills
- Good Command over Unix Tools
- Distributed Computing
- Solid Mathematics & algorithm Knowledge (Statistics & Probability)

Handling of Structured and Unstructured data

Experience with application of supervised machine learning methods . Strong knowledge of data modeling.

Documentation for manufacturing experience preferable

(K) DY. MANAGER-TECH (GRADE 4)

JOB DESCRIPTION

- Attend meetings with the CMD/Directors, whenever necessary responding to technical inquiries as appropriate.
- Brief CMD/Directors on technical knowledge and information on projects and services, providing answers and translating the technical capabilities of all services.
- Evaluate, review, and interpret technical inquiries, and be able to provide recommendations at the appropriate level from both existing and potential clients, as may be directed by the CMD/Directors.
- Co-operate with Unit Heads/HOD's as may be necessary to follow up operational matters with report to the CMD/Directors.
- Assist the CMD/Directors on a wide range of issues which includes collecting, analyzing and summarizing all relevant data that will aid decision making.
- Demonstrate problem solving ability, excellent, analytical, and strong communication (verbal and written) skills, and hands on –can do attitude.
- Documentation, technical assistance and preparation of the CMD/Directors's presentations, write analyses, summaries and reports for the office.
- Draft minutes of all meetings of CMD/Directors and ensure follow up with the concerned with regard to the action taken and submit a periodical report to CMD/Directors.
- Act with professionalism at all time to reflect an appropriate image of the CMD/Directors.
- Perform any other duties as assigned by the CMD/Directors.

SKILL SET

- Proficiency in using office tools and MIS application
- Expected experience should be working with top executives of the organization.

- Candidate should have knowledge in Corporate Planning and Strategies, Marketing, HRM, Production and Operations Management, Financial Management, Innovation and new technology adoption, Project management and leader ship.
- Good Communication Skill.

(L)   <u>MEDICAL SERVICES- HOSPITAL – GM/AGM</u>

- GM/AGM- Hospital Services has the primary responsibility of managing to provide safe, effective medical services to the employees.
- The daily duties could include offering clinical guidance to physicians, innovating policy changes, ensuring compliance, starting quality improvement effort, evaluating quality of services, developing a budget.
- Submit proposals to the management for the upgradation of hospital and proposal for utilisation of hospital infrastructure and equipments.
- Organize, control and coordinate services as per the hospital board regulations.
- Perform all duties within HIPAA regulations.
- Oversee the development and implementation of program and policies for patient services, quality assurance, public relations and department activities.
- Authorize admissions / treatment as per agreed protocols.
- Good knowledge HIPAA regulations, ICD and CPT coding is desirable.
- Ability to work under pressure and react effectively to emergency situations.
- Ensue all departments comply with the current healthcare laws and regulations.

POSITION AND PAY SCALE

EDR : Total emoluments at Rs. 111673. (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.23750-600-28550 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 22 Lakhs

GM : Total emoluments at Rs. 96391. (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.20500-500-26500 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 20 Lakhs

AGM : Total emoluments at Rs.86987 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 18.08 Lakhs

DGM : Total emoluments at Rs.82285 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.17500-400-22300 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 16.73 Lakhs

MANAGER :Total emoluments at Rs. 68179 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.14500-350-18700 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 14.24 Lakhs.

DY MANAGER :Total emoluments at Rs. 61126 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.13000-350-18250 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules. CTC : Rs. 12.80 Lakhs.

BENEFITS & PERKS

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible.
- 30 days earned leave and 12 days' casual leave per annum as per Company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @340.2% of Basic Pay and applicable HRA

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer), EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. Applications with insufficient information/incomplete will be rejected.
12. Canvassing in any form will disqualify the candidature
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 26.08.2020 and receipt of hard copies of application along with copies of certificates is on 02.09.2020 No application fee required.

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ADDL. GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

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Hardcopies of application should be accompanied with the following:-

(I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.

(II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.

(III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(IV) EWS Candidates should attach self attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

(V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.

(VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

Advertisement Ref. No. ITI/COMP/01/28/20/06   Dated:04.08.2020

SANTOSH KUMAR
AGM-HR