

**Karnataka Bank**, a leading digitally advanced Private Sector Bank with a pan-India footprint, offers exciting opportunities for dynamic individuals to join its highly competent workforce.

Applications are invited from **Indian Nationals** to fill up the following posts (on contract basis under Specialised Category):

SL. NO.	PARTICULARS OF THE POST
1	<p><b><u>SYSTEM ARCHITECT</u></b> <span style="float: right;"><b><u>Post : One (1)</u></b></span></p> <p><b><u>Profile:</u></b> To create the technology architecture and platform for ensuring a seamless design implementation, integration to various systems and data models for future analysis. The person supposed to give expert view of trouble shooting on all such issues during development, testing, hypercare and ensure best in class manageable &amp; agile architectures are adopted.</p> <p><b><u>Qualification</u></b> : BE / MCA with 10 to 12 years in IT Services / Tech Startup around Mobile Apps or Digital App</p> <p><b><u>Experience:</u></b> Should have experience in the following areas:</p> <ul style="list-style-type: none"> <li>▪ Technology Experience</li> <li>▪ Business Goals &amp; Phase Alignments</li> <li>▪ New tech areas knowledge of AI / ML integration</li> <li>▪ Software Program Management</li> <li>▪ Infrastructure Sizing (Across domains of Computer/Storage/ Security/Middlewares) and App Platforms</li> <li>▪ API Management</li> <li>▪ Future Tech Roadmap</li> </ul>
2	<p><b><u>TECH LEAD (AI / ML / ANALYTICS)</u></b> <span style="float: right;"><b><u>Post : One (1)</u></b></span></p> <p><b><u>Profile:</u></b> To lead all new initiatives for Digital Centre of Excellence (DCoE) around bringing technology to reduce repeatable work, build data lakes for analytics on aspects of risk, quality and propensity, support CRM and CC integrations, build Bots that can be used in various processes etc.</p> <p><b><u>Qualification</u></b> : BE /MBA with 10 to 12 years in Private Bank / FinTech / IT services (around Analytics/Data Lake/ Bots)</p> <p><b><u>Experience:</u></b> Should have experience in the following areas:</p> <ul style="list-style-type: none"> <li>▪ New Initiative / Innovation in Tech company</li> <li>▪ RPA / AI / ML experience for at least 4 years</li> <li>▪ Understanding of customer experience and concepts of UI / UX</li> <li>▪ Analytics &amp; BI</li> <li>▪ Business &amp; Solution Leadership roles</li> </ul>

SL. NO.	PARTICULARS OF THE POST
3	<p><b><u>PROJECT HEAD</u></b> <span style="float: right;"><b><u>Post : One (1)</u></b></span></p> <p><b><u>Profile:</u></b> To manage journey development schedule and quality of code, managing developers and Project Managers from Vendor partners, ensuring best practices are adopted for fast deployment. Should have a technical expertise and an eye to capture known errors that creep up during development. Will supervise all journeys and will be responsible to bring best in class industry practice of increasing Code Quality and Project Management.</p> <p><b><u>Qualification:</u></b> BE/MCA with 10+ years in Software Company – Should have done atleast 2-3 BFSI projects.</p> <p><b><u>Experience:</u></b> Should have experience in the following areas:</p> <ul style="list-style-type: none"> <li>▪ Programming Languages expertise.</li> <li>▪ Certifications (JAVA/SQL/ Apache/NJS)</li> <li>▪ Worked as Project Manager for at least 3 to 4 years in Software Company</li> <li>▪ Team player and motivator</li> <li>▪ A role in Certification / Resourcing for 2 to 3 years will be an added advantage</li> </ul>
4	<p><b><u>HEAD - FINTECH PARTNERSHIPS</u></b> <span style="float: right;"><b><u>Post : One (1)</u></b></span></p> <p><b><u>Profile:</u></b> To work for the bank, in the FinTech partnership space with startups and innovative product companies and identify opportunities for the bank to partner / acquire and build on, over the existing base, offering enhanced effective models for customer acquisition, customer experience or product extensions in an agile and seamlessly integrated manner with existing systems of the Bank.</p> <p><b><u>Qualification:</u></b> BE / MBA with 10 to 12 years' experience</p> <p><b><u>Experience:</u></b> Should have experience in the following areas:</p> <ul style="list-style-type: none"> <li>▪ Partnerships and Ecosystem management.</li> <li>▪ Startup program experience especially in FinTech World with IT Services or BFSI companies.</li> <li>▪ Technology background of Integration with existing core systems.</li> <li>▪ Having an analyst/consultative ability – good in creating / analysis business plans and interpreting annual reports, etc.</li> </ul>
5	<p><b><u>HEAD - DIGITAL MARKETING (SEO, SEM, MEDIA)</u></b> <span style="float: right;"><b><u>Post : One (1)</u></b></span></p> <p><b><u>Profile:</u></b> To build a SEO and SEM excellence practice for the Bank. Will create all SEM campaigns and be the leader to create a favourable position with Google. The person will also be liason with various other publishers and sites of relevance to the Bank.</p> <p><b><u>Qualification:</u></b> MBA with 10 to 12 years' experience with AD agencies or Marketing Department of Services Industry (BFSI/IT/Retail)</p> <p><b><u>Experience:</u></b> Should have experience in the following areas:</p> <ul style="list-style-type: none"> <li>▪ SEO / SEM expert with minimum 5 years' experience in the same.</li> <li>▪ Should have had media planning and relationship with a few popular publishers.</li> <li>▪ Technology &amp; Sales background is a bonus, achievement drive is mandatory.</li> <li>▪ Good creative and writing skills.</li> </ul>

*Kindly note that Graduation/ Post-Graduation must be from UGC recognized universities.*

#### **AGE LIMIT**

Maximum **35 years** as on **01-06-2020** (Candidate must have been born not earlier than 02-06-1985).

#### **HOW TO APPLY**

The candidates should submit their detailed **Curriculum Vitae (CV)** mentioning the post applied to **recruitment@ktkbank.com** **on or before 20-06-2020**. CV should contain recent color photo of the candidate. CV received without required information or not meeting any of our eligibility criteria will be rejected outrightly without assigning any reason thereof. CV should be sent through mail only. CV received after the due date will not be considered.

#### **SELECTION & APPOINTMENT**

**Shortlisted candidates will be called for interview.** No allowances/reimbursement will be payable/made for attending the interview. The selection will be through interview and personal interaction on the basis of eligibility, experience, qualification and performance during interview/interaction (subject to duly fulfilling the prescribed eligibility criteria). The engagement will be purely contractual in nature for a period of 3 years. The contract will be subject to satisfactory completion of background verification of the candidate. **Selected candidates will be appointed on contract basis and posted to Digital Centre of Excellence (at Bengaluru) immediately.** The selected candidate is also liable to be transferred to IT Department (at Head Office, Mangaluru) or Data Centre (at Bengaluru) or any other Departments/Offices of the Bank according to the administrative requirements of the Bank.

#### **EMOLUMENTS**

The pay compensation, other terms & conditions will be negotiated/finalized depending upon the candidate's suitability & experience and is market driven.

#### **GENERAL INSTRUCTIONS**

- In case of shortlisted candidates, all the requisite documents fulfilling the eligibility criteria will be scrutinized against the original documents. Candidates have to produce these documents while attending the interview. Hence, the candidates should ensure that they fulfill the prescribed eligibility criteria.
- The Bank will not be responsible if the candidate is not able to send the CV within the stipulated date through mail on account of any reason whatsoever.
- The Bank reserves the right to alter, modify or change the eligibility criteria and /or any of the other terms and conditions mentioned in this notification. Further, the Bank reserves the right to reject any application without assigning any reason and no correspondence in this regard will be entertained.
- Any resultant dispute arising out of this notification shall be subject to sole jurisdiction of the Courts situated in Mangaluru.

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